

## Advanced Employment Law

This program will give senior leaders advanced information about employment law; plus skills and strategies for managing agency staff that can help to avoid employment litigation. Our instructors from Skoler, Abbott & Presser, P.C., will provide executives with in depth training on new and changing issues that affect the nonprofit sector.

### Topics to be covered:

- Hiring/Firing/Discipline
- Leaves of Absence including new Paid Family Medical Leave
- Discrimination Claims
- Sexual and Other Prohibited Harassment
- Wage and Hour Law
- Unions
- Agency Handbooks
- Crisis management
- EPLI
- Internal Investigations
- Disabilities & Accommodations
- Recreational Marijuana, Drug Testing and Employee Privacy Rights

### About our Presenters:



**Susan Fentin:** Susan specializes in preventing and defending claims of employment discrimination and helping companies develop policies and practices that comply with the myriad of state and federal laws governing employment. She has routinely been named a SuperLawyer by Boston Magazine, and from 2010 to 2014, she was named one of the top labor and employment attorneys in Massachusetts by the prestigious Chambers USA as. In 2015, she was recognized as one of the Top 50 Women Lawyers in Massachusetts.



**Tim Murphy:** Tim specializes in labor relations, union campaigns, collective bargaining and arbitration, employment litigation, and employment counseling. He has been selected as one of the Best Lawyers in America since 2013. In 2015 and 2018 he was honored as the Lawyer of the Year for Litigation – Labor and Employment by Best Lawyers in America. Tim is very active in his community. He sits on boards of directors for a number of area organizations such as the Springfield Regional Chamber of Commerce, Community Legal Aid, and Big Brothers Big Sisters of Hampden County. He also is a member of the Finance Committee in Wilbraham where he lives.

### Event Details

**Date:** Thursday, February 7, 2019

**Time:** 8:30am Registration; 9:00am – 2:30pm Program

**Location:** Delaney House, 3 Country Club Rd (Route 5), Holyoke, MA

**Program Fee:** Members \$115 Not Yet Members \$225

*\*Morning coffee & buffet lunch included in program fee.*

### THANK YOU TO OUR TRAINING SPONSORS



Register online at [www.humanserviceforum.org](http://www.humanserviceforum.org)

Registrations are on a first-come, first-served basis. To ensure your spot when using this mail-in registration form, please call us at 413-437-2115 to reserve your seat.

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## Advanced Employment Law

February 7, 2019

Agency: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Email: \_\_\_\_\_

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**Program Fee:** **HSF Member - \$115** per person  
**Not yet Members - \$225** per person

**Total enclosed:** (payable to the Human Service Forum) \$ \_\_\_\_\_

**Date:** February 7, 2019

**Time:** 9:00 a.m. – 2:30 p.m.

**Location:** Delaney House, 3 Country Club Rd (Route 5), Holyoke, MA

## Human Service Forum

100 Whiting Farms Road, Suite 3

Holyoke, MA 01040

Phone: 413-693-0205

➔ There will be no refunds for this program. Refunds will not be given for unattended program. Unpaid registrants who do not attend will be billed. Substitutions always welcome.

➔ If any accommodations will be needed, please email them to [lizzo@humanserviceforum.org](mailto:lizzo@humanserviceforum.org)  
A minimum of two weeks' notice is requested.