



HUMAN SERVICE FORUM

Good Morning!

HSF is calling all the amazing leaders who are looking for a rewarding Board of Directors opportunity! We are excited to share that our application process is **open now** (through May 1st).

Key details:

- **To apply** or submit a referral **please access the application [here](#).**
- The Board of Directors **job description** can be viewed [here](#)
- The HSF **Bylaws** can be found [here](#)
- **Process Timeline**
 - Application review: Now through May 1st
 - Active Interviews: May 1st - May 19th
 - Final Nominations Presented to Board: during June meeting
 - Final Decisions Distributed: within a week of June board meeting

This is an amazing opportunity for leaders to share their skills and experience to help advance HSF's mission. We are looking to attract four to eight new Board Directors and we highly encourage interested individuals to apply or to share referrals. Applications will be held on file for 2 years.

High Level Overview of Board of Director Role:

- **The Board of Directors are typically executive directors or senior level leaders from HSF member organizations who are able to make or influence membership or programming decisions.** Our Board shall be reasonably representative of the geographic communities of Western Massachusetts, the categories of human services, the size of agency budget, public and private sectors, gender, racial and ethnicity.
- **Directors may serve up to two consecutive three-year terms** except for service as an officer or a committee chair of the organization or after an absence from the Board of Directors of one year.
- **We are actively seeking Directors who can bring their expertise one or more of the following areas:** Fundraising/Development, Marketing, Data management, Events planning, Strategic Planning, IT, Story telling, Public speaking, Media relations, Government relations, DEI, Finance/Accounting,

Employment law, HR, Evaluation, Training, Grant Writing,
Outreach/Advocacy, Investment, Business Partnerships

- **Each Director is recommended to serve on at least one committee.**Our committees include: Governance, Training and Special Events, Membership & Marketing, Finance, and Awards Committee
- **All Directors have to be employed by member organizations of HSF**
However, non-member can join HSF if they would like to be selected for this opportunity.

What Current Directors Share About

1) Why They Joined

2) Most Rewarding Part

3) Skills Used and Developed :

Ben Garvey

1. *My motivation to join the Board centers around the work I do with Human Service Organizations. Being on the Board helps stay up to speed with what is happening in this sector.*
2. *The most rewarding part of this role is getting to work with and learn from peers.*
3. *Skills used are problem solving and collaboration.*

Kristel Applebee

1. *Becca asked me to consider joining, and I wanted to support HSF mission, Becca's leadership, and connect with other leaders. Thought I might have something to contribute regarding my experience in supporting JEDI work.*
2. *Having the opportunity to support a small team with a robust vision! I appreciate Becca's driven nature and how she listens deeply to the emerging needs of Western Mass non-profits. To be at the table as an influencer and supporter is very rewarding.*
3. *Discernment: steeping on the issues at hand to get to the larger questions, Holding space for others processes – Becca's leadership, Organizational Development, Networking*

Vernon Carter

1. *Supporting people with various challenges in our communities is work that is very important to me and I believe the impact that HSF has on our various non-profit is incredible. They create a space for people to network, learn, share, and support each other that is not often seen between "competing" organizations.*
2. *Witnessing the passion that so many people have for this work and their willingness to help others succeed for the sake of the people we serve.*
3. *I have been able to participate in curriculum development, moderate legislative events, and share my passion and insight in the DEI conversation.*

Mary Curtin

1. *I was a long time member and found the training and networking opportunities helpful. As my leadership role grew at my organization, I found it even more helpful. I joined the Training committee and that led to me joining the board*
2. *The ability to support the mission of the organization as well as the ability to get to know other professionals in the field.*
3. *I get to bring my expertise around training as well as my perspective on best practices and challenges in the field.*

Tim Murphy

1. *The opportunity presented and HSF had been a long-standing partner.*
2. *Seeing HSF grow, innovate, thrive.*
3. *HR related knowledge and experience.*

Christine Macbeth

1. *HSF's mission to support human service organizations in western MA. Interest in expanding the organization's footprint in Berkshire County. Serve as an ambassador.*
2. *Expanding my network; learning about "services" offered by HSF in greater depth.*
3. *Governance; future planning; listening; increased awareness of the "bigger picture".*

Roseann Martoccia

1. *I was very pleased to be asked to join the HSF Board. Having worked in W MA, my previous agency used HSF training for staff and managers. When I began work in Holyoke, WMEC used HSF more regularly for training. My motivation was to learn more about HSF as well as network with and learn from colleagues.*
2. *Participation in Board discussions and seeing HSF learn and grow.*
3. *Problem solving, Strategic planning, Community Engagement*

Denise Cogman

1. *This is my second time around on the board. I agreed to come back because I love HSF! As someone who also runs a small nonprofit, I understand the challenges that come from wearing many hats and know how important it is to have board members who can be a resource to you.*
2. *I'd have to say being able to work closely with Becca has been the most rewarding but also being able to connect with colleagues from a variety of organizations.*
3. *Through committee work I am able to work on the kinds of things I most enjoy about my own job and further develop skills such as financial management and process development.*

Thank you for your interest in HSF board service!

Best,

Becca Coolong
Executive Director

www.humanserviceforum.org

